



10,000 little steps to healing



OUTREACH JOB DESCRIPTION

JOB PURPOSE AND SCOPE

STR8 UP's outreach support adults and youth in correctional facilities and the community as they move through the justice system and transition out of the gang lifestyle to become responsible community members. They face socio-economic and health challenges: poverty, family breakdown, limited education and employment, insecure housing, mental health and emotional challenges including anger, frustration, low self-esteem and addictions. Outreach advocates, mediates, counsels, mentors and negotiates resources on their behalf. We walk alongside our clients as they chart their course forward.

OUTREACH RESPONSIBILITIES

- With the member, conduct intake, ongoing case planning and self-assessments
- Keep meticulous intake, case planning and attendance and referral records
- Advocate in justice, corrections, social services sectors and for community supports
- Provide one-to-one life skills and problem solving counselling
- Conduct sharing circles in correctional facilities and meet with members in group settings for fellow-ship and programming
- Accompany and support members attending important appointments
- Assist in obtaining essentials to community living: Identification, financial assistance
- Arrange access to spiritual and cultural practices to support healing
- Help maintain family contact during incarceration and in the community
- Facilitate recreational and cultural opportunities that include family
- Arrange for addictions programming, housing, health, education/job skills and employment opportunities
- Participate in STR8 UP presentations
- Provide information about services and opportunities in the community
- Meet with staff to help develop new initiatives and strengthen organizational strategies
- Identify partnerships for services in the community

QUALIFICATIONS AND QUALITIES

- At least 5 years justice sector experience
- B.A. or equivalent education and experience
- Criminal Record with Vulnerable Sector Check
- Valid Driver's License
- Some knowledge of First Nations & Metis traditions, protocols and cultural practices
- Knowledge of community support programs
- Practical, organized, decisive, motivated to learn and open-minded
- Excellent interpersonal, communication, negotiation and mediation skills
- Knowledge of crisis intervention techniques
- Understanding of professional boundaries

APPLICATION PROCESS

Interested candidates should email cover letter & resume including two (2) references to: ed@str8-up.ca

Susan Saville, Executive Director
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For more information about **Str8 Up** [CLICK HERE](#)

or visit our website at www.str8-up.ca